

| | | | | | | | | | | | | | | | | |
|--|---|-------|---|--------|---|-------|----|--------|---|-------|---|-------|---|-------|----|---------|
| Christian | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 10 | 33.33% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 13 | 43.33% |
| Hindu | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Jewish | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Muslim | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 3 | 10.00% |
| Sikh | 1 | 3.33% | 1 | 3.33% | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 4 | 13.33% |
| Any other religion or belief | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Prefer not to say | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 2 | 6.67% | 1 | 3.33% | 5 | 16.67% |
| Invalid / no response to this question | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 2 | 6.67% | 1 | 3.33% | 30 | 100.00% |

| | Partners | | Solicitors | | Fee Earning Role | | Legal Support Staff | | Managerial Role | | IT / HR / Other Corporate Services | | Prefer not to say | | Total No. | Total Percent |
|--|----------|---------|------------|---------|------------------|---------|---------------------|---------|-----------------|---------|------------------------------------|---------|-------------------|---------|-----------|---------------|
| Sexual orientation | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | | |
| Bi | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Gay/Lesbian | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Heterosexual | 1 | 3.33% | 5 | 16.67% | 0 | 0.00% | 17 | 56.67% | 1 | 3.33% | 2 | 6.67% | 0 | 0.00% | 26 | 86.67% |
| Other preferred description | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Prefer not to say | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 2 | 6.67% |
| Invalid / no response to this question | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 2 | 6.67% | 1 | 3.33% | 30 | 100.00% |

| | Partners | | Solicitors | | Fee Earning Role | | Legal Support Staff | | Managerial Role | | IT / HR / Other Corporate Services | | Prefer not to say | | Total No. | Total Percent |
|--|----------|---------|------------|---------|------------------|---------|---------------------|---------|-----------------|---------|------------------------------------|---------|-------------------|---------|-----------|---------------|
| Schooling type | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | | |
| State-run or state-funded school - selective on academic, faith or other grounds | 0 | 0.00% | 2 | 6.67% | 1 | 3.33% | 4 | 13.33% | 1 | 3.33% | 1 | 3.33% | 0 | 0.00% | 9 | 30.00% |
| State-run or state-funded school - non-selective | 1 | 3.33% | 3 | 10.00% | 0 | 0.00% | 10 | 33.33% | 0 | 0.00% | 0 | 0.00% | 2 | 6.67% | 16 | 53.33% |
| Independent / fee-paying school | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 2 | 6.67% |
| Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Attended school outside the UK | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Don't know / not sure | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Prefer not to say | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 2 | 6.67% |
| Invalid / no response to this question | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 1 | 3.33% | 2 | 6.67% | 30 | 100.00% |

| | Partners | | Solicitors | | Fee Earning Role | | Legal Support Staff | | Managerial Role | | IT / HR / Other Corporate Services | | Prefer not to say | | Total No. | Total Percent |
|--|----------|---------|------------|---------|------------------|---------|---------------------|---------|-----------------|---------|------------------------------------|---------|-------------------|---------|-----------|---------------|
| Parents attend university by the time you were 18? | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | | |
| No, neither of my parents attended university | 0 | 0.00% | 4 | 13.33% | 1 | 3.33% | 12 | 40.00% | 1 | 3.33% | 1 | 3.33% | 1 | 3.33% | 20 | 66.67% |
| Yes, one or both of my parents attended university | 1 | 3.33% | 1 | 3.33% | 0 | 0.00% | 4 | 13.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 7 | 23.33% |

| | | | | | | | | | | | | | | | | |
|--|---|-------|---|--------|---|-------|----|--------|---|-------|---|-------|---|-------|----|---------|
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 3 | 10.00% |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Other, such as: retired, this question does not apply to me, I don't know (Prefer not to say) | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 3 | 10.00% |
| Invalid / no response to this question | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 2 | 6.67% | 1 | 3.33% | 30 | 100.00% |

| | Partners | | Solicitors | | Fee Earning Role | | Legal Support Staff | | Business Services | | IT / HR / Other Corporate Services | | Prefer not to say | | Total No. | Total Percent |
|------------------------------------|----------|---------|------------|---------|------------------|---------|---------------------|---------|-------------------|---------|------------------------------------|---------|-------------------|---------|-----------|---------------|
| Primary carer for a child under 18 | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | | |
| Yes | 1 | 3.33% | 3 | 10.00% | 0 | 0.00% | 4 | 13.33% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 9 | 30.00% |
| No | 0 | 0.00% | 2 | 6.67% | 1 | 3.33% | 13 | 43.33% | 0 | 0.00% | 2 | 6.67% | 0 | 0.00% | 18 | 60.00% |
| Prefer not to say | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 3 | 10.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 2 | 6.67% | 1 | 3.33% | 30 | 100.00% |

| | Partners | | Solicitors | | Fee Earning Role | | Legal Support Staff | | Managerial Role | | IT / HR / Other Corporate Services | | Prefer not to say | | Total No. | Total Percent |
|---|----------|---------|------------|---------|------------------|---------|---------------------|---------|-----------------|---------|------------------------------------|---------|-------------------|---------|-----------|---------------|
| Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | | |
| No | 1 | 3.33% | 5 | 16.67% | 0 | 0.00% | 16 | 53.33% | 1 | 3.33% | 2 | 6.67% | 0 | 0.00% | 25 | 83.33% |
| Yes, 1 - 19 hours a week | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Yes, 20 - 49 hours a week | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% |
| Yes, 50 or more hours a week | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Prefer not to say | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 0 | 0.00% | 0 | 0.00% | 1 | 3.33% | 3 | 10.00% |
| | 2 | 6.67% | 5 | 16.67% | 1 | 3.33% | 18 | 60.00% | 1 | 3.33% | 2 | 6.67% | 1 | 3.33% | 30 | 100.00% |

*43 Members of staff did not complete this survey